

NATIONWIDE

FULL-TIME MILITARY VACANCY ANNOUNCEMENT

FOR ARMY NATIONAL GUARD PERSONNEL

OPENING DATE: 25 September 2020

CLOSING DATE: 24 October 2020

The following FULL-TIME MILITARY position vacancy in the Virgin Islands National Guard is announced. This position is advertised to all current members and individuals eligible to become members of the Virgin Islands National Guard. This vacancy will be filled under the provisions of Section 502(f), Title 32 United States Code. This is a THREE (3) YEAR ACTIVE GUARD/RESERVE (AGR) DUTY TOUR upon completion of the Civil Support Skills Course.

MILITARY ASSIGNMENT/DUTY LOCATION

Physician Assistant
23rd Weapons of Mass Destruction-Civil Support Team
St. Croix, U.S. Virgin Islands 00850

SALARY

Full military pay, depending on rank and longevity of service

MILITARY GRADE: 1LT (O2) — MAJ (O4)

DUTY MOS: 65D (Authorized substitutes 60A and 66P)

SUPERVISORY CONTROLS: Receives general and specific guidance from the CST Commander and professional oversight from the VING State Surgeon.

EVALUATION/SELECTION CRITERIA:

Each applicant's record will be reviewed by the HRO for administrative correctness, and to affirm overall eligibility requirements. Those personnel found eligible will be referred to an AGR Selection Board which will determine the best-qualified applicants for the position. AGR Office will contact applicants to schedule the interview. All applicants will be required to appear before a selection board and participate in a Personal Protective Equipment Assessment as part of the evaluation criteria for the job. All applicants with signs of claustrophobia will be disqualified from further consideration. All applicants must: (1) Complete an OSHA physical examination before completion of the hiring process. Hazmat technician certification requires that each individual on the WMD-CST maintain the minimum medical standards noted throughout the duty assignment; (2) Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. (3) Uphold the highest standards of conduct and personal appearance; and (4) Ensure that outside employment, associations, and off-duty conduct and activities are consistent with Federal directives on ethics and with State and Federal conflict-of-interest policies. Outside employment must not impact the unit's mission accomplishment or unit readiness.

- a. Minimum grade to apply is O-2.
- b. Applicant must not be under a suspension of favorable personnel actions.
- c. Applicant's PHA cannot have any outstanding medical issues that require follow-up.

- d. Must not have more than 17 years of Active Duty service in any branch.
- e. Must maintain appropriate level of physical readiness and pass the appropriate physical fitness test IAW Army regulation and applicable guidance.
- f. Selectees who have filed for or are receiving Veterans Affairs (VA) disability benefits must annually file VA FORM 21-8951-2, "Notice of Waiver of VA Compensation or Pension to Receive Military Pay and Allowances" with the Department of Veteran's Affairs as it is unlawful to receive active duty pay concurrently with VA disability compensation or pension benefits.
- g. Must be able to qualify for a Government Travel Card.

DUTIES AND RESPONSIBILITIES: Will serve as the Physician Assistant on the Civil Support Team (CST) and:

- a. Responsible for rapidly deploying the medical section to a potential or actual WMD event and providing medical care for the WMD CST members while deployed to an incident site in accordance with applicable federal and state regulations.
- b. Provides specific medical information directly to the Incident Commander about the hazardous agent.
- c. Provides technical information about the causative agent, the associated signs and symptoms, and the acceptable treatment including curative and palliative measures.
- d. Provides information on the scope of the hazard including real or potential after effects. Recommends a triage system based on the type of hazard and the number of estimated victims. Estimates the number and type of healthcare beds needed for victims.
- e. Discuss the number and types of medical personnel that will be required both at the incident site and at involved healthcare facilities to provide casualty care.
- f. Identifies available follow-on medical support that may be of assistance to the Incident Commander or other DoD/CRE response element.
- g. Advises the Incident Commander on releasable medical information.
- h. Responsible for providing basic medical care for the 23rd WMD CST members while deployed to a training event or an incident site.
- i. Acts as a resource for the Incident Commander on all medical aspects of chemical, biological, radiological and/or nuclear (CBRN) hazards.
- j. Responsible for the management of the medical formulary and duties associated with ordering, storing, maintaining, and dispensing of the Medical NBC Pharmaceutical Defense Material and other medical instrument needed for the Health and safety of the unit members.
- k. Must maintain NCCPA, State and DEA licensure at all times and completed a minimum three years' experience in an acute care facility prior to applying.

- I. Responsible for completing all other duties as assigned.

APPLICANTS FOR VING POSITIONS ARE REQUIRED TO SUBMIT:

- a. Original copy of NGB Form 34-1 (Application for Active Guard/Reserve (AGR) position).
- b. DA Form 5646 Statement of conditions of Service-Active Guard Reserve.
- c. Copy of DD Form 214, and/or other official documentation (such as NGB Form 22) to verify active service. Provide copies indicating SPD Code (Member 4 or Service 2)
- d. Current NGB Form 23 (Retirement Points History Statement).
- e. One copy of resume and/or statement of civilian/military experiences and education.
- f. All relevant civilian licensing documents to perform duties as a Physician Assistant.
- g. Copy of **Certified** (Updated) Officer Record Brief (ORB). **Validated copies will not be accepted.**
- h. Copy of College Transcripts, if applicable.
- i. Service School Academic Evaluation Reports (DA Form 1059).
- j. Applicants should submit letters of commendation, awards, certificates of achievement, etc.
- k. **Copy of last three OERs.** Submit a memo to the President of the Board explaining reason(s) for any missing OERs or unrated time.
- l. Copy of three (3) latest DA Form 705 (APFT Score card) along with DA Form 5500 or DA Form 5501, Body Fat Composition Worksheet, if applicable. Ensure card is completely filled out and clearly indicates "RECORD PASS" or "RECORD FAIL."
- m. Personnel Qualification Record (PQR) information must be accurate and current.
- n. Memorandum for record signed by Unit Commander (Only), stating Service member is in good standing and is **not currently flagged.**
- o. Statement of Security Verification (JPAS) from the Security Manager.
- p. Applicants are required to provide a local police record check with their packet (DD369)
- q. **Must possess a valid national agency check with local records and credit check and have a favorable background screening prior to entry into the AGR Program.**

- r. Applicants must have and maintain a 122221 PULHES.

OTHER INFORMATION/REQUIREMENTS:

- a. Graduation from a Physician Assistant Training Program accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) and acceptable to the Army Surgeon General.

- b. Certification by the National Committee on Certification of Physician Assistants (NCCPA).

- c. 36 months of experience as a Licensed Physician Assistant is preferred. Must be able to obtain a Physician Assistant license in the Virgin Islands.

- d. Must meet a physical demands rating of heavy. Position requires donning of LEVEL A, B, C Suits and SCBA equipment.

- e. Must not have been previously separated for cause from active duty or previous AGR tour.

- f. Must not be eligible for, or receiving a federal military, retired or retainer pay, nor federal service annuities.

- g. Must be able to don and perform physical tasks in PPE. CST candidates will be screened IAW DA PAM 40-8 and given a Pulmonary Function Test (PFT) prior to accession. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service in the CST may not be considered for placement.

- h. Individuals who have been voluntarily separated from the AGR Program are not eligible to re-enter into the program for one year after separation date. Individuals involuntarily separated are ineligible.

- i. **Current on-board Technician applicants** - Technicians selected for AGR position will go on LWOP status or may voluntarily resign from the Technician Program. Technicians serving in AGR positions will be separated from their technician position after five years. **The period of service while on an AGR tour is not creditable for Federal Civil Service Retirement.**

SPECIAL REQUIREMENTS: It is important that applicants meet all eligibility requirements as of the closing date. Must meet eligibility requirements for entry into AGR program IAW AR 135-18 Chapter 2 and NGR 600-5. **The authorized substitutes for this position are a fully qualified (credentialed) Medical Corps Officer (60A) or Nurse Practitioner (66P).** Applicant must be able to participate in a HAZMAT Suit Dexterity Test. Must be able to pass OSHA physical and Chapter 3 physical upon being hired. Applicant must be able to receive Anthrax, Smallpox, and other vaccinations. Acceptance of this tour will require the individual to remain on a controlled tour of duty without availability of re-assignment outside of the WMD CST for three years (minimum).

AREAS OF CONSIDERATION:

Service members must be qualified as a 65D. Selected individuals must be able to maintain

furthermore operate technical equipment and Personnel Protective Equipment (PPE) under rigorous and stressful conditions. Individuals unable to perform this task will be released from the team. Selected individuals must make satisfactory progress in team training. Failure to maintain satisfactory progress, as determined by the Commander, will be grounds for removal from the team and dismissal from the AGR program. This position requires an above average amount of TDY due to high operational tempo and training requirements.

QUALIFICATION REQUIREMENTS/CONDITIONS OF EMPLOYMENT:

a. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade and position as prescribed above. Must be a deployable asset. Individuals 40 years or over must include a current EKG.

b. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.

c. APFT must be valid.

d. Must possess and be able to maintain a Secret Security Clearance for continuation in the AGR Program. Failure to maintain a Secret Security Clearance will result in separation from the Title 32 AGR program as per AR 600-5, para 6-4 a (4).

e. Soldiers must have a favorable Periodic health Assessment (PHA) in accordance with AR 40-501, Chapter 3, completed within the last 12 months and cannot have any outstanding medical issues that require follow-up. Periodic Health Assessments (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military medical treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility.

f. Soldiers must have a Human Immunodeficiency Virus (HIV) test completed within the past 24 months IAW AR 600-110.

PAY AND BENEFITS:

a. Pay service will be through JUMPS-Army.

b. Basic Pay and Allowances: Will be based on grade and length of creditable service.

c. Leave: At the rate of 2.5 days per month or 30 days per year.

d. Holidays: Federal holidays.

e. Medical care and Hospitalization: Under the Uniformed Service Health Benefits Program. (TRICARE LATIN AMERICAN REGION)

f. Retirement: Members on tour accrue retirement credit at the rate of one point for each day of service.

e. Social Security: Payroll deductions are made at the current rate.

f. Veterans Benefit: Eligible for tuition assistance and other benefits, i.e. disability due to

injury or disease in line of duty, etc.

- g. Survivor Benefits.
- h. PX/Commissary. Member and eligible dependents.
- i. Allotments.
- j. Identification Cards. Both member and eligible dependents.

INSTRUCTIONS FOR SUBMITTING APPLICATION:

Incomplete or late application packets will not be forwarded to the FTNG Selection Board. Application packets become the property of the VING and will not be returned. **BINDERS WILL NOT BE ACCEPTED.** Application packets may be:

- a. **Hand-delivered** to the AGR office no later than 1700hrs on closing date.
- b. **Mailed to:**
Virgin Islands National Guard
ATTN: AGR Manager
RR2 BOX 9201
KINGSHILL VI 00850-9731

c. **E-mailed** in PDF format as no more than 2 attachments. Any other document format (ie TIFF, JPG, DOC, XFDL, etc.) will not be processed. If you are unable to meet this requirement, submit in accordance with a. above. Emailed applications must be received prior to 2400hrs EST on the closing date. Send to jamilah.r.harrigan.mil@mail.mil and debbieann.a.nantonsmith2.mil@mail.mil.

EQUAL EMPLOYMENT OPPORTUNITY:

The VING is an equal opportunity employer. All applicants will receive consideration for this position without regard for any non-merit factors such as race, color, religion, sex, national origin, place of birth, political affiliation, marital status, or age.

FOR THE ADJUTANT GENERAL:

NINA A. CLARKE-BREWLEY
LTC, LG
Human Resources Officer

DISTRIBUTION:
"A"