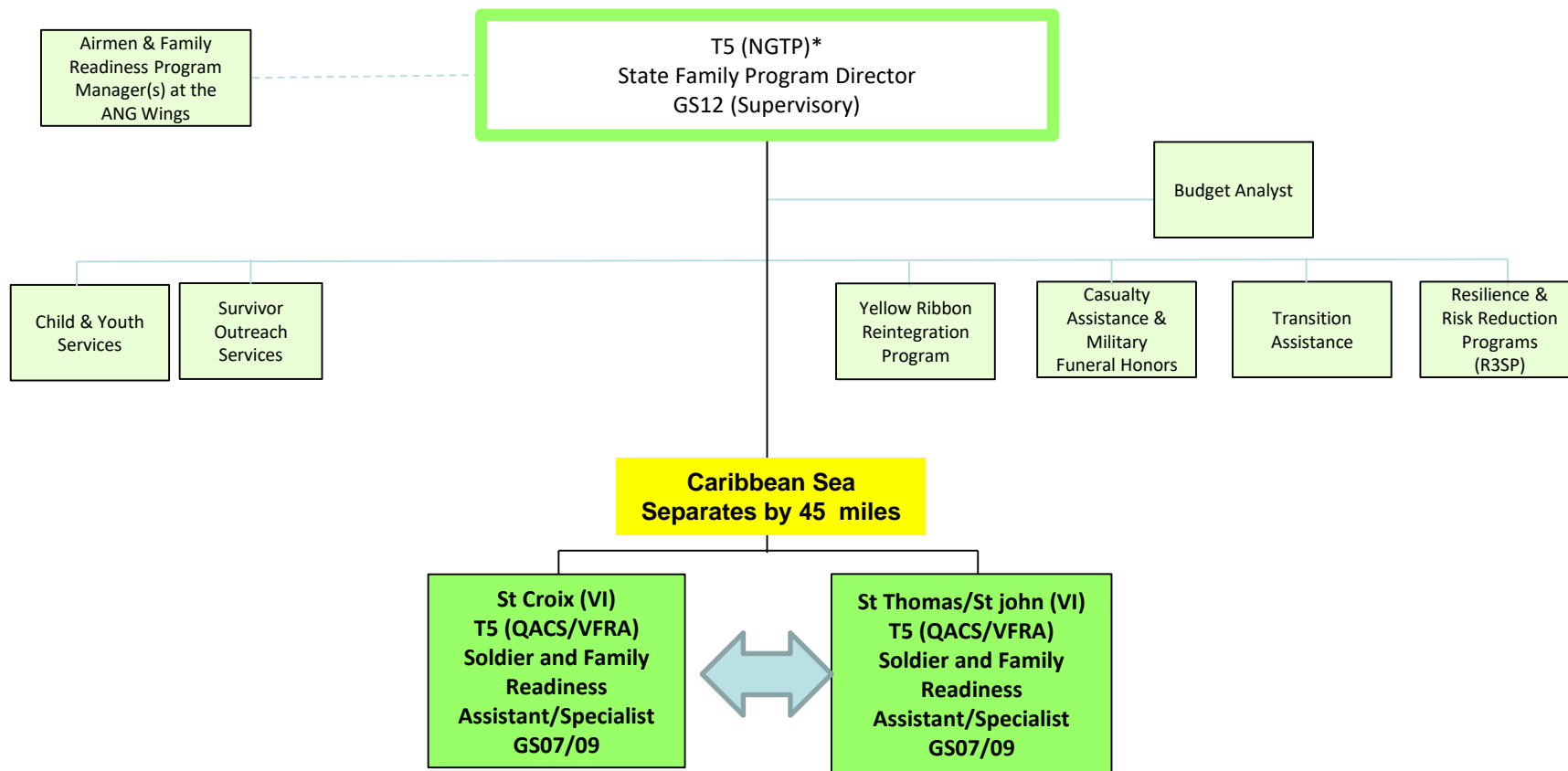




# Very Small Noncontiguous Territory / Program



- States with 4-11 Family Program Specialists-level positions would receive 1 FP Specialist at GS11 level - Average geographical dispersion is TBD. (some reasonable distance between the Supervisor and the GS07/09 footprint).
- States with less than 4 Family Program Specialists-level positions would not receive FP Specialist at the GS11 level (Very Small State/Program)